

Bulletin 6 - August 4, 2017

To all SAMAC members:

We need to start the process of identifying and electing board members to take up their oversight and governance role of SAMAC after our AGM in September, so I would like to outline the process and call for nominations. As you will be aware by now, we are looking for directors to fulfill specific functional roles within the board and we have also committed ourselves to ensuring that each of the three main growing provinces, namely Limpopo, Mpumalanga and KwaZulu Natal, have at least one person on the board.

Right now we are looking for the following four grower directors :

1. Chairperson
2. Director: Research & Development
3. Director: Commercial
4. Director: Member Services & Technical Support

ELIGIBILITY FOR NOMINATION

The following are the criteria applicable to nominations:

- Any grower, defined as someone actively growing macadamias for commercial purposes and not actively involved in the day-to-day business of a handler, is eligible for nomination.
- They must be a member of SAMAC.
- Nominations can be made and seconded by any two SAMAC members
- The person being nominated must have agreed to be nominated
- Each nominee must be nominated for one or more of the roles listed above
- The nominee must be comfortable with and accept the guidelines as described in the [Role and Duties of SAMAC Directors](#) on our website
- The nominee must also be willing to take on the usual responsibilities

associated with company directorships as per the South African Companies Act and the [SAMAC Memorandum of Incorporation](#)

- The nomination, on the form at the end of [Role and Duties of SAMAC Directors](#), must be accompanied by a brief (one page) curriculum vitae and a photograph (selfies are fine as long as we can see your face!). Please send them to the EC email address or one of the EC members.

As the EC we made a decision that EC members should not be eligible for nomination to avoid any possibility of perceptions of 'SAMAC capture' or other impropriety. However, to ensure continuity and retain some institutional memory (depending on who is appointed to the board), we did propose that it may be useful if I, Peter Spangenberg, were to fulfil an observer, non-voting role on the board for a limited period if necessary.

THE PROCESS AND TIMELINE

We would like nominations to be made before the **16th August** so that we can have them on our web site by Friday 18th August. This will then give everyone another two weeks to consider the candidates before needing to vote on 6th, 7th or 8th September depending on which meeting you attend.

At the meetings a ballot paper will be given to every member which will look something like:

Chairperson			
	Eric Clapton		
	Eros <u>Ramazzotti</u>		
	Gloria Estefan		
Director: Research and Development			
	<u>Sipho Gumede</u>		
	Jack <u>Parow</u>		
	<u>Thelonius Monk</u>		
	Bok van <u>Blerk</u>		
Director: Commercial			
	Eric Clapton		
	Hugh <u>Masekela</u>		
Director: Member services & Technical Support			
	Joan <u>Armatrading</u>		
	Eric Clapton		
	Lee <u>Ritenour</u>		
	Uriah <u>Heep</u>		
	Keiko Matsui		

Each member will indicate their preference for one of the candidates for each position. In other words, their ballot paper may look like the following:

Chairperson		
	Eric Clapton	
	Eros <u>Ramazzotti</u>	✓
	Gloria Estefan	
Director: Research and Development		
	<u>Sipho Gumede</u>	
	Jack <u>Parow</u>	✓
	<u>Thelonius Monk</u>	
	Bok van <u>Blerk</u>	
Director: Commercial		
	Eric Clapton	✓
	Hugh <u>Masekela</u>	
Director: Member services & Technical Support		
	Joan <u>Armatrading</u>	
	Eric Clapton	
	Lee <u>Ritenour</u>	
	Uriah <u>Heep</u>	✓
	Keiko Matsui	

Please note that voting for directors will be on a **one-member-one-vote** basis in line with our current SAMAC Constitution. Once the voting has taken place in all of the three venues, the votes will be tallied by external auditors.

Starting with the chair, the nominee with the most votes will be selected and their provincial affiliation noted. Then the next position on the ballot, the Director: Research and Development, will be selected on the basis of most votes received. Their provincial affiliation will also be noted. If two successful candidates happen to be from the same province, then any candidates from that province will be eliminated from the vote-count for the remaining positions.

Then the third position will be filled in the same way, and the final position of Director: Member Services & Technical Support will be filled by the person winning the most votes for that position from the remaining province/s. In this way the candidates with the most votes for each position will be the winner, provided only that each of the three provinces have at least one director on the board.

Any queries about the outcome of the process can be addressed by showing the vote tally for each position and the subsequent elimination sequence.

IN FUTURE....

We have committed that the election process for directors will be as outlined for at least the first two terms of office, in other words for the next four years. After four years the board sitting at the time, in consultation with members, will need to re-assess the merits of the above system and decide on a way forward.

EXTERNAL DIRECTOR

The board that is appointed by the members in the above process will then need to appoint an external director to fulfil the role of Director: Finance and Admin. We believe that this is the board role in which someone unfamiliar with the macadamia industry can make the most contribution and at the same time help us to implement governance best practice.

So, please:

- ... look at [Role and Duties of SAMAC Directors](#) on our website,
- ... consider possible candidates,
- ... check they are willing
- ... find two seconders,
- ... send us a completed [nomination form](#) with CV and photo,
- ... by 16th August.

We need the best board of directors possible to be the strongest association possible.

Regards,
Peter Spangenberg

PLEASE FORWARD THIS MAIL TO ANY SAMAC MEMBER YOU KNOW OF
WHO MIGHT NOT BE GETTING THESE BULLETINS.

evolution@samac.web.za